



McLANE ADVANCED
TECHNOLOGIES

ITES-3S PriceMatrix

W52P1J-18-D-A005

Government Site	YR 1	YR 2	YR 3	YR 4	YR 5	YR 6	YR 7	YR 8	YR 9	
Labor Category										
Program Management										
1	Program Manager – Senior	\$99.65	\$102.64	\$105.72	\$108.89	\$112.16	\$115.52	\$118.99	\$122.56	\$126.23
2	Program Manager – Intermediate	\$61.45	\$63.29	\$65.19	\$67.15	\$69.16	\$71.24	\$73.37	\$75.58	\$77.84
3	Program Manager – Associate	\$40.00	\$41.20	\$42.44	\$43.71	\$45.02	\$46.37	\$47.76	\$49.19	\$50.67
Project Management										
4	Project Manager - Senior	\$75.95	\$78.23	\$80.58	\$82.99	\$85.48	\$88.05	\$90.69	\$93.41	\$96.21
5	Project Manager - Intermediate	\$46.35	\$47.74	\$49.17	\$50.65	\$52.17	\$53.73	\$55.34	\$57.00	\$58.71
6	Project Manager - Associate	\$32.15	\$33.11	\$34.11	\$35.13	\$36.19	\$37.27	\$38.39	\$39.54	\$40.73
7	Enterprise Architect	\$86.60	\$89.20	\$91.87	\$94.63	\$97.47	\$100.39	\$103.40	\$106.51	\$109.70
8	Business Analyst -- Functional	\$40.85	\$42.08	\$43.34	\$44.64	\$45.98	\$47.36	\$48.78	\$50.24	\$51.75
9	Business Analyst -- Technical	\$38.90	\$40.07	\$41.27	\$42.51	\$43.78	\$45.10	\$46.45	\$47.84	\$49.28
10	Project Administrator	\$33.70	\$34.71	\$35.75	\$36.82	\$37.93	\$39.07	\$40.24	\$41.45	\$42.69
11	Project Administrator - Associate	\$21.00	\$21.63	\$22.28	\$22.95	\$23.64	\$24.34	\$25.08	\$25.83	\$26.60
12	Facility Staff Support – Senior	\$68.45	\$70.50	\$72.62	\$74.80	\$77.04	\$79.35	\$81.73	\$84.18	\$86.71
13	Facility Staff Support – Intermediate	\$58.20	\$59.95	\$61.74	\$63.60	\$65.50	\$67.47	\$69.49	\$71.58	\$73.73
14	Facility Staff Support – Associate	\$38.10	\$39.24	\$40.42	\$41.63	\$42.88	\$44.17	\$45.49	\$46.86	\$48.26
Quality Assurance										
15	Quality Assurance Manager– Senior	\$50.65	\$52.17	\$53.73	\$55.35	\$57.01	\$58.72	\$60.48	\$62.29	\$64.16
16	Quality Assurance Analyst – Intermediate	\$36.50	\$37.60	\$38.72	\$39.88	\$41.08	\$42.31	\$43.58	\$44.89	\$46.24
17	Quality Assurance Analyst – Associate	\$22.74	\$23.42	\$24.12	\$24.85	\$25.59	\$26.36	\$27.15	\$27.97	\$28.81
IT Systems Architecture										
18	Chief Enterprise Architect	\$127.50	\$131.33	\$135.26	\$139.32	\$143.50	\$147.81	\$152.24	\$156.81	\$161.51
19	Lead Enterprise Architect	\$115.20	\$118.66	\$122.22	\$125.88	\$129.66	\$133.55	\$137.55	\$141.68	\$145.93
20	Senior IT Systems Solution Architect	\$105.10	\$108.25	\$111.50	\$114.85	\$118.29	\$121.84	\$125.49	\$129.26	\$133.14
21	Client/Server Network Architect	\$63.30	\$65.20	\$67.15	\$69.17	\$71.24	\$73.38	\$75.58	\$77.85	\$80.19
22	Software Architect	\$63.10	\$64.99	\$66.94	\$68.95	\$71.02	\$73.15	\$75.34	\$77.61	\$79.93
23	Systems Engineer - Senior	\$68.50	\$70.56	\$72.67	\$74.85	\$77.10	\$79.41	\$81.79	\$84.25	\$86.77
24	Systems Engineer - Intermediate	\$54.85	\$56.50	\$58.19	\$59.94	\$61.73	\$63.59	\$65.49	\$67.46	\$69.48
25	Systems Engineer - Associate	\$33.45	\$34.45	\$35.49	\$36.55	\$37.65	\$38.78	\$39.94	\$41.14	\$42.37
26	Network Engineer – Senior	\$60.40	\$62.21	\$64.08	\$66.00	\$67.98	\$70.02	\$72.12	\$74.28	\$76.51
27	Network Engineer – Intermediate	\$47.70	\$49.13	\$50.60	\$52.12	\$53.69	\$55.30	\$56.96	\$58.66	\$60.42
28	Network Engineer – Associate	\$22.10	\$22.76	\$23.45	\$24.15	\$24.87	\$25.62	\$26.39	\$27.18	\$28.00
29	Managed System Engineer - Senior	\$44.05	\$45.37	\$46.73	\$48.13	\$49.58	\$51.07	\$52.60	\$54.18	\$55.80
30	Managed Systems Engineer - Intermediate	\$34.40	\$35.43	\$36.49	\$37.59	\$38.72	\$39.88	\$41.08	\$42.31	\$43.58
31	Managed Systems Engineer - Associate	\$24.20	\$24.93	\$25.67	\$26.44	\$27.24	\$28.05	\$28.90	\$29.76	\$30.66
Application Systems										
32	Applications Systems Analyst – Senior	\$52.15	\$53.71	\$55.33	\$56.99	\$58.70	\$60.46	\$62.27	\$64.14	\$66.06
33	Applications Systems Analyst – Intermediate	\$40.00	\$41.20	\$42.44	\$43.71	\$45.02	\$46.37	\$47.76	\$49.19	\$50.67
34	Applications Systems Analyst – Associate	\$25.00	\$25.75	\$26.52	\$27.32	\$28.14	\$28.98	\$29.85	\$30.75	\$31.67
35	Software Engineer – Senior	\$69.70	\$71.79	\$73.94	\$76.16	\$78.45	\$80.80	\$83.23	\$85.72	\$88.29
36	Software Engineer – Intermediate	\$51.80	\$53.35	\$54.95	\$56.60	\$58.30	\$60.05	\$61.85	\$63.71	\$65.62
37	Software Engineer – Associate	\$28.40	\$29.25	\$30.13	\$31.03	\$31.96	\$32.92	\$33.91	\$34.93	\$35.98
38	Applications Programmer – Senior	\$55.35	\$57.01	\$58.72	\$60.48	\$62.30	\$64.17	\$66.09	\$68.07	\$70.12
39	Applications Programmer – Intermediate	\$39.90	\$41.10	\$42.33	\$43.60	\$44.91	\$46.26	\$47.64	\$49.07	\$50.54
40	Applications Programmer – Associate	\$25.78	\$26.55	\$27.35	\$28.17	\$29.02	\$29.89	\$30.78	\$31.71	\$32.66
41	IT Certified Professional – Senior	\$45.15	\$46.50	\$47.90	\$49.34	\$50.82	\$52.34	\$53.91	\$55.53	\$57.19
42	IT Certified Professional –Intermediate	\$35.35	\$36.41	\$37.50	\$38.63	\$39.79	\$40.98	\$42.21	\$43.48	\$44.78
43	IT Certified Professional – Associate	\$25.80	\$26.57	\$27.37	\$28.19	\$29.04	\$29.91	\$30.81	\$31.73	\$32.68

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Government Site	YR 1	YR 2	YR 3	YR 4	YR 5	YR 6	YR 7	YR 8	YR 9	
Labor Category										
Operations and Logistics										
44	Seat Management Administrator	\$33.90	\$34.92	\$35.96	\$37.04	\$38.15	\$39.30	\$40.48	\$41.69	\$42.94
45	Configuration Management (CM) Specialist - Senior	\$46.80	\$48.20	\$49.65	\$51.14	\$52.67	\$54.25	\$55.88	\$57.56	\$59.28
46	Configuration Management (CM) Specialist - Intermediate	\$37.10	\$38.21	\$39.36	\$40.54	\$41.76	\$43.01	\$44.30	\$45.63	\$47.00
47	Configuration Management (CM) Specialist - Associate	\$20.80	\$21.42	\$22.07	\$22.73	\$23.41	\$24.11	\$24.84	\$25.58	\$26.35
48	Computer Operator – Senior	\$26.30	\$27.09	\$27.90	\$28.74	\$29.60	\$30.49	\$31.40	\$32.35	\$33.32
49	Computer Operator – Intermediate	\$21.00	\$21.63	\$22.28	\$22.95	\$23.64	\$24.34	\$25.08	\$25.83	\$26.60
50	Computer Operator – Associate	\$17.30	\$17.82	\$18.35	\$18.90	\$19.47	\$20.06	\$20.66	\$21.28	\$21.92
51	Distribution Operations Specialist – Senior	\$74.60	\$76.84	\$79.14	\$81.52	\$83.96	\$86.48	\$89.08	\$91.75	\$94.50
52	Distribution Operations Specialist – Intermediate	\$53.25	\$54.85	\$56.49	\$58.19	\$59.93	\$61.73	\$63.58	\$65.49	\$67.46
53	Distribution Operations Specialist - Associate	\$42.30	\$43.57	\$44.88	\$46.22	\$47.61	\$49.04	\$50.51	\$52.02	\$53.58
Information Assurance										
54	Information Assurance Engineer - Senior	\$60.20	\$62.01	\$63.87	\$65.78	\$67.76	\$69.79	\$71.88	\$74.04	\$76.26
55	Information Assurance Engineer - Intermediate	\$48.25	\$49.70	\$51.19	\$52.72	\$54.31	\$55.93	\$57.61	\$59.34	\$61.12
56	Information Assurance Engineer - Associate	\$25.75	\$26.52	\$27.32	\$28.14	\$28.98	\$29.85	\$30.75	\$31.67	\$32.62
57	Information Systems Auditor – Senior	\$47.60	\$49.03	\$50.50	\$52.01	\$53.57	\$55.18	\$56.84	\$58.54	\$60.30
58	Information Systems Auditor – Intermediate	\$33.90	\$34.92	\$35.96	\$37.04	\$38.15	\$39.30	\$40.48	\$41.69	\$42.94
59	Information Systems Auditor – Associate	\$23.25	\$23.95	\$24.67	\$25.41	\$26.17	\$26.95	\$27.76	\$28.59	\$29.45
60	Data Security Analyst – Senior	\$44.80	\$46.14	\$47.53	\$48.95	\$50.42	\$51.94	\$53.49	\$55.10	\$56.75
61	Data Security Analyst – Intermediate	\$34.45	\$35.48	\$36.55	\$37.64	\$38.77	\$39.94	\$41.14	\$42.37	\$43.64
62	Data Security Analyst – Associate	\$25.20	\$25.96	\$26.73	\$27.54	\$28.36	\$29.21	\$30.09	\$30.99	\$31.92
63	Disaster Recovery/COOP/Contingency Administrator	\$44.90	\$46.25	\$47.63	\$49.06	\$50.54	\$52.05	\$53.61	\$55.22	\$56.88
64	Information Security Specialist - Senior	\$51.70	\$53.25	\$54.85	\$56.49	\$58.19	\$59.93	\$61.73	\$63.58	\$65.49
65	Information Security Specialist - Intermediate	\$42.15	\$43.41	\$44.72	\$46.06	\$47.44	\$48.86	\$50.33	\$51.84	\$53.39
66	Information Security Specialist - Associate	\$25.45	\$26.21	\$27.00	\$27.81	\$28.64	\$29.50	\$30.39	\$31.30	\$32.24
67	IA Policy and Compliance Certified Professional – Senior	\$95.95	\$98.83	\$101.79	\$104.85	\$107.99	\$111.23	\$114.57	\$118.01	\$121.55
68	IA Policy and Compliance Certified Professional – Intermediate	\$76.60	\$78.90	\$81.26	\$83.70	\$86.21	\$88.80	\$91.46	\$94.21	\$97.03
69	IA Policy and Compliance Certified Professional – Associate	\$58.90	\$60.67	\$62.49	\$64.36	\$66.29	\$68.28	\$70.33	\$72.44	\$74.61
70	Cyber Operations Research Analyst – Senior	\$92.40	\$95.17	\$98.03	\$100.97	\$104.00	\$107.12	\$110.33	\$113.64	\$117.05
71	Cyber Operations Research Analyst – Intermediate	\$74.45	\$76.68	\$78.98	\$81.35	\$83.79	\$86.31	\$88.90	\$91.56	\$94.31
72	Cyber Operations Research Analyst – Associate	\$58.90	\$60.67	\$62.49	\$64.36	\$66.29	\$68.28	\$70.33	\$72.44	\$74.61
73	Cyber Operations Malware Analyst – Senior	\$92.00	\$94.76	\$97.60	\$100.53	\$103.55	\$106.65	\$109.85	\$113.15	\$116.54
74	Cyber Operations Malware Analyst – Intermediate	\$72.50	\$74.68	\$76.92	\$79.22	\$81.60	\$84.05	\$86.57	\$89.17	\$91.84
75	Cyber Operations Malware Analyst – Associate	\$60.80	\$62.62	\$64.50	\$66.44	\$68.43	\$70.48	\$72.60	\$74.78	\$77.02
76	Cyber Watch Operations Certified Analyst – Senior	\$89.70	\$92.39	\$95.16	\$98.02	\$100.96	\$103.99	\$107.11	\$110.32	\$113.63
77	Cyber Watch Operations Certified Analyst – Intermediate	\$71.40	\$73.54	\$75.75	\$78.02	\$80.36	\$82.77	\$85.26	\$87.81	\$90.45
78	Cyber Watch Operations Certified Analyst – Associate	\$58.90	\$60.67	\$62.49	\$64.36	\$66.29	\$68.28	\$70.33	\$72.44	\$74.61
System Administration										
79	Systems Administrator – Senior	\$63.80	\$65.71	\$67.69	\$69.72	\$71.81	\$73.96	\$76.18	\$78.47	\$80.82
80	Systems Administrator – Intermediate	\$46.20	\$47.59	\$49.01	\$50.48	\$52.00	\$53.56	\$55.17	\$56.82	\$58.52
81	Systems Administrator -Associate	\$27.50	\$28.33	\$29.17	\$30.05	\$30.95	\$31.88	\$32.84	\$33.82	\$34.84
Data Administration										
82	Database Administrator	\$47.00	\$48.41	\$49.86	\$51.36	\$52.90	\$54.49	\$56.12	\$57.80	\$59.54
83	Database Analyst/Programmer – Senior	\$49.00	\$50.47	\$51.98	\$53.54	\$55.15	\$56.80	\$58.51	\$60.26	\$62.07
84	Database Analyst/Programmer – Intermediate	\$42.00	\$43.26	\$44.56	\$45.89	\$47.27	\$48.69	\$50.15	\$51.65	\$53.20
85	Database Analyst/Programmer – Associate	\$23.80	\$24.51	\$25.25	\$26.01	\$26.79	\$27.59	\$28.42	\$29.27	\$30.15
86	Advanced Database Analyst/Programmer - Senior	\$98.40	\$101.35	\$104.39	\$107.52	\$110.75	\$114.07	\$117.49	\$121.02	\$124.65
87	Advanced Database Analyst/Programmer - Intermediate	\$77.40	\$79.72	\$82.11	\$84.58	\$87.11	\$89.73	\$92.42	\$95.19	\$98.05
88	Advanced Database Analyst/Programmer – Associate	\$60.10	\$61.90	\$63.76	\$65.67	\$67.64	\$69.67	\$71.76	\$73.92	\$76.13
89	Database Librarian	\$21.10	\$21.73	\$22.38	\$23.06	\$23.75	\$24.46	\$25.19	\$25.95	\$26.73

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Government Site		YR 1	YR 2	YR 3	YR 4	YR 5	YR 6	YR 7	YR 8	YR 9
Labor Category										
Data Warehousing										
90	Data Warehousing Project Manager	\$44.60	\$45.94	\$47.32	\$48.74	\$50.20	\$51.70	\$53.25	\$54.85	\$56.50
91	Data Architect	\$65.70	\$67.67	\$69.70	\$71.79	\$73.95	\$76.16	\$78.45	\$80.80	\$83.23
92	Data Warehouse Analyst	\$35.40	\$36.46	\$37.56	\$38.68	\$39.84	\$41.04	\$42.27	\$43.54	\$44.84
93	Data Warehousing Programmer	\$31.75	\$32.70	\$33.68	\$34.69	\$35.73	\$36.81	\$37.91	\$39.05	\$40.22
94	Data Warehousing Administrator	\$28.59	\$29.45	\$30.33	\$31.24	\$32.18	\$33.14	\$34.14	\$35.16	\$36.22
Help Desk/End User Support										
95	Help Desk Coordinator	\$33.25	\$34.25	\$35.27	\$36.33	\$37.42	\$38.55	\$39.70	\$40.89	\$42.12
96	Help Desk Support Service Specialist – Senior	\$46.70	\$48.10	\$49.54	\$51.03	\$52.56	\$54.14	\$55.76	\$57.44	\$59.16
97	Help Desk Support Service Specialist – Intermediate	\$31.50	\$32.45	\$33.42	\$34.42	\$35.45	\$36.52	\$37.61	\$38.74	\$39.90
98	Help Desk Support Service Specialist – Associate	\$19.85	\$20.45	\$21.06	\$21.69	\$22.34	\$23.01	\$23.70	\$24.41	\$25.15
99	PC Support Manager	\$35.10	\$36.15	\$37.24	\$38.35	\$39.51	\$40.69	\$41.91	\$43.17	\$44.46
100	PC Systems Specialist	\$26.95	\$27.76	\$28.59	\$29.45	\$30.33	\$31.24	\$32.18	\$33.15	\$34.14
101	PC Maintenance Technician	\$22.50	\$23.18	\$23.87	\$24.59	\$25.32	\$26.08	\$26.87	\$27.67	\$28.50
Internet/Web Operations										
102	Web Project Manager	\$42.20	\$43.47	\$44.77	\$46.11	\$47.50	\$48.92	\$50.39	\$51.90	\$53.46
103	Web Designer - Senior	\$42.60	\$43.88	\$45.19	\$46.55	\$47.95	\$49.39	\$50.87	\$52.39	\$53.96
104	Web Designer - Intermediate	\$34.70	\$35.74	\$36.81	\$37.92	\$39.06	\$40.23	\$41.43	\$42.68	\$43.96
105	Web Designer - Associate	\$22.24	\$22.91	\$23.59	\$24.30	\$25.03	\$25.78	\$26.56	\$27.35	\$28.17
106	Web software Developer - Senior	\$61.95	\$63.81	\$65.72	\$67.69	\$69.73	\$71.82	\$73.97	\$76.19	\$78.48
107	Web software Developer - Intermediate	\$38.40	\$39.55	\$40.74	\$41.96	\$43.22	\$44.52	\$45.85	\$47.23	\$48.64
108	Web software Developer - Associate	\$29.15	\$30.02	\$30.93	\$31.85	\$32.81	\$33.79	\$34.81	\$35.85	\$36.93
109	Web Technical Administrator	\$36.85	\$37.96	\$39.09	\$40.27	\$41.47	\$42.72	\$44.00	\$45.32	\$46.68
110	Web Content Administrator	\$28.95	\$29.82	\$30.71	\$31.63	\$32.58	\$33.56	\$34.57	\$35.60	\$36.67
Network Administration/Support										
111	Network Administrator – Senior	\$61.95	\$63.81	\$65.72	\$67.69	\$69.73	\$71.82	\$73.97	\$76.19	\$78.48
112	Network Administrator – Intermediate	\$38.75	\$39.91	\$41.11	\$42.34	\$43.61	\$44.92	\$46.27	\$47.66	\$49.09
113	Network Administrator - Associate	\$26.25	\$27.04	\$27.85	\$28.68	\$29.54	\$30.43	\$31.34	\$32.28	\$33.25
114	Network Support Technician – Senior	\$37.90	\$39.04	\$40.21	\$41.41	\$42.66	\$43.94	\$45.25	\$46.61	\$48.01
115	Network Support Technician – Intermediate	\$28.87	\$29.74	\$30.63	\$31.55	\$32.49	\$33.47	\$34.47	\$35.51	\$36.57
116	Network Support Technician – Associate	\$18.50	\$19.06	\$19.63	\$20.22	\$20.82	\$21.45	\$22.09	\$22.75	\$23.44
Documentation										
117	Documentation Specialist – Senior	\$35.20	\$36.26	\$37.34	\$38.46	\$39.62	\$40.81	\$42.03	\$43.29	\$44.59
118	Documentation Specialist – Intermediate	\$22.00	\$22.66	\$23.34	\$24.04	\$24.76	\$25.50	\$26.27	\$27.06	\$27.87
119	Documentation Specialist – Associate	\$18.50	\$19.06	\$19.63	\$20.22	\$20.82	\$21.45	\$22.09	\$22.75	\$23.44
120	Technical Editor	\$38.05	\$39.19	\$40.37	\$41.58	\$42.83	\$44.11	\$45.43	\$46.80	\$48.20
121	CAD Specialist	\$32.14	\$33.10	\$34.10	\$35.12	\$36.17	\$37.26	\$38.38	\$39.53	\$40.71
122	Graphics Specialist	\$21.25	\$21.89	\$22.54	\$23.22	\$23.92	\$24.63	\$25.37	\$26.13	\$26.92
123	Draftsman – Senior	\$57.85	\$59.59	\$61.37	\$63.21	\$65.11	\$67.06	\$69.08	\$71.15	\$73.28
124	Draftsman – Intermediate	\$52.10	\$53.66	\$55.27	\$56.93	\$58.64	\$60.40	\$62.21	\$64.08	\$66.00
125	Draftsman - Associate	\$36.80	\$37.90	\$39.04	\$40.21	\$41.42	\$42.66	\$43.94	\$45.26	\$46.62
Enterprise Resource Planning (ERP)/Business Process Development										
126	ERP Business Analyst – Senior	\$70.15	\$72.25	\$74.42	\$76.65	\$78.95	\$81.32	\$83.76	\$86.28	\$88.86
127	ERP Business Analyst – Intermediate	\$47.95	\$49.39	\$50.87	\$52.40	\$53.97	\$55.59	\$57.25	\$58.97	\$60.74
128	ERP Business Analyst – Associate	\$25.90	\$26.68	\$27.48	\$28.30	\$29.15	\$30.03	\$30.93	\$31.85	\$32.81
129	Business Systems Analyst – Senior	\$50.75	\$52.27	\$53.84	\$55.46	\$57.12	\$58.83	\$60.60	\$62.42	\$64.29
130	Business Systems Analyst – Intermediate	\$36.15	\$37.23	\$38.35	\$39.50	\$40.69	\$41.91	\$43.16	\$44.46	\$45.79
131	Business Systems Analyst – Associate	\$20.50	\$21.12	\$21.75	\$22.40	\$23.07	\$23.77	\$24.48	\$25.21	\$25.97

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Contractor Site		YR 1	YR 2	YR 3	YR 4	YR 5	YR 6	YR 7	YR 8	YR 9
Labor Category										
Program Management										
1	Program Manager – Senior	\$104.13	\$107.25	\$110.47	\$113.79	\$117.20	\$120.72	\$124.34	\$128.07	\$131.91
2	Program Manager – Intermediate	\$64.21	\$66.14	\$68.12	\$70.16	\$72.27	\$74.44	\$76.67	\$78.97	\$81.34
3	Program Manager – Associate	\$41.80	\$43.05	\$44.35	\$45.68	\$47.05	\$48.46	\$49.91	\$51.41	\$52.95
Project Management										
4	Project Manager - Senior	\$79.36	\$81.74	\$84.19	\$86.72	\$89.32	\$92.00	\$94.76	\$97.60	\$100.53
5	Project Manager - Intermediate	\$48.43	\$49.88	\$51.38	\$52.92	\$54.51	\$56.14	\$57.83	\$59.56	\$61.35
6	Project Manager - Associate	\$33.59	\$34.60	\$35.64	\$36.70	\$37.81	\$38.94	\$40.11	\$41.31	\$42.55
7	Enterprise Architect	\$90.49	\$93.20	\$96.00	\$98.88	\$101.85	\$104.90	\$108.05	\$111.29	\$114.63
8	Business Analyst -- Functional	\$42.68	\$43.96	\$45.28	\$46.64	\$48.04	\$49.48	\$50.96	\$52.49	\$54.07
9	Business Analyst -- Technical	\$40.65	\$41.87	\$43.13	\$44.42	\$45.75	\$47.12	\$48.54	\$49.99	\$51.49
10	Project Administrator	\$35.21	\$36.27	\$37.35	\$38.47	\$39.63	\$40.82	\$42.04	\$43.30	\$44.60
11	Project Administrator - Associate	\$21.94	\$22.60	\$23.28	\$23.97	\$24.69	\$25.43	\$26.20	\$26.98	\$27.79
12	Facility Staff Support – Senior	\$71.53	\$73.68	\$75.89	\$78.16	\$80.51	\$82.92	\$85.41	\$87.97	\$90.61
13	Facility Staff Support – Intermediate	\$60.81	\$62.63	\$64.51	\$66.45	\$68.44	\$70.50	\$72.61	\$74.79	\$77.03
14	Facility Staff Support – Associate	\$39.81	\$41.00	\$42.23	\$43.50	\$44.81	\$46.15	\$47.54	\$48.96	\$50.43
Quality Assurance										
15	Quality Assurance Manager– Senior	\$52.92	\$54.51	\$56.14	\$57.83	\$59.56	\$61.35	\$63.19	\$65.08	\$67.04
16	Quality Assurance Analyst – Intermediate	\$38.14	\$39.28	\$40.46	\$41.68	\$42.93	\$44.21	\$45.54	\$46.91	\$48.31
17	Quality Assurance Analyst – Associate	\$23.76	\$24.47	\$25.21	\$25.96	\$26.74	\$27.54	\$28.37	\$29.22	\$30.10
IT Systems Architecture										
18	Chief Enterprise Architect	\$133.23	\$137.23	\$141.34	\$145.58	\$149.95	\$154.45	\$159.08	\$163.86	\$168.77
19	Lead Enterprise Architect	\$120.38	\$123.99	\$127.71	\$131.54	\$135.49	\$139.55	\$143.74	\$148.05	\$152.49
20	Senior IT Systems Solution Architect	\$109.82	\$113.11	\$116.51	\$120.00	\$123.60	\$127.31	\$131.13	\$135.06	\$139.12
21	Client/Server Network Architect	\$66.14	\$68.12	\$70.17	\$72.27	\$74.44	\$76.67	\$78.97	\$81.34	\$83.78
22	Software Architect	\$65.93	\$67.91	\$69.95	\$72.04	\$74.20	\$76.43	\$78.72	\$81.09	\$83.52
23	Systems Engineer - Senior	\$71.58	\$73.73	\$75.94	\$78.22	\$80.56	\$82.98	\$85.47	\$88.03	\$90.68
24	Systems Engineer - Intermediate	\$57.31	\$59.03	\$60.80	\$62.62	\$64.50	\$66.44	\$68.43	\$70.48	\$72.60
25	Systems Engineer - Associate	\$34.95	\$36.00	\$37.08	\$38.19	\$39.34	\$40.52	\$41.73	\$42.98	\$44.27
26	Network Engineer – Senior	\$63.11	\$65.00	\$66.95	\$68.96	\$71.03	\$73.16	\$75.36	\$77.62	\$79.95
27	Network Engineer – Intermediate	\$49.84	\$51.34	\$52.88	\$54.46	\$56.10	\$57.78	\$59.51	\$61.30	\$63.14
28	Network Engineer – Associate	\$23.09	\$23.78	\$24.50	\$25.23	\$25.99	\$26.77	\$27.57	\$28.40	\$29.25
29	Managed System Engineer - Senior	\$46.03	\$47.41	\$48.83	\$50.30	\$51.81	\$53.36	\$54.96	\$56.61	\$58.31
30	Managed Systems Engineer - Intermediate	\$35.94	\$37.02	\$38.13	\$39.27	\$40.45	\$41.66	\$42.91	\$44.20	\$45.53
31	Managed Systems Engineer - Associate	\$25.28	\$26.04	\$26.82	\$27.62	\$28.45	\$29.31	\$30.19	\$31.09	\$32.02
Application Systems										
32	Applications Systems Analyst – Senior	\$54.49	\$56.12	\$57.81	\$59.54	\$61.33	\$63.17	\$65.06	\$67.02	\$69.03
33	Applications Systems Analyst – Intermediate	\$41.80	\$43.05	\$44.35	\$45.68	\$47.05	\$48.46	\$49.91	\$51.41	\$52.95
34	Applications Systems Analyst – Associate	\$26.12	\$26.90	\$27.71	\$28.54	\$29.40	\$30.28	\$31.19	\$32.12	\$33.09
35	Software Engineer – Senior	\$72.83	\$75.01	\$77.27	\$79.58	\$81.97	\$84.43	\$86.96	\$89.57	\$92.26
36	Software Engineer – Intermediate	\$54.13	\$55.75	\$57.43	\$59.15	\$60.92	\$62.75	\$64.63	\$66.57	\$68.57
37	Software Engineer – Associate	\$29.67	\$30.56	\$31.48	\$32.42	\$33.39	\$34.40	\$35.43	\$36.49	\$37.59
38	Applications Programmer – Senior	\$57.84	\$59.58	\$61.36	\$63.20	\$65.10	\$67.05	\$69.06	\$71.14	\$73.27
39	Applications Programmer – Intermediate	\$41.69	\$42.94	\$44.23	\$45.56	\$46.92	\$48.33	\$49.78	\$51.27	\$52.81
40	Applications Programmer – Associate	\$26.94	\$27.75	\$28.58	\$29.44	\$30.32	\$31.23	\$32.17	\$33.13	\$34.13
41	IT Certified Professional – Senior	\$47.18	\$48.60	\$50.05	\$51.55	\$53.10	\$54.69	\$56.34	\$58.03	\$59.77
42	IT Certified Professional –Intermediate	\$36.94	\$38.05	\$39.19	\$40.37	\$41.58	\$42.82	\$44.11	\$45.43	\$46.79
43	IT Certified Professional – Associate	\$26.96	\$27.77	\$28.60	\$29.46	\$30.34	\$31.25	\$32.19	\$33.16	\$34.15

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Contractor Site		YR 1	YR 2	YR 3	YR 4	YR 5	YR 6	YR 7	YR 8	YR 9
Labor Category										
Operations and Logistics										
44	Seat Management Administrator.	\$35.42	\$36.48	\$37.58	\$38.70	\$39.87	\$41.06	\$42.29	\$43.56	\$44.87
45	Configuration Management (CM) Specialist - Senior	\$48.90	\$50.37	\$51.88	\$53.43	\$55.04	\$56.69	\$58.39	\$60.14	\$61.95
46	Configuration Management (CM) Specialist - Intermediate	\$38.76	\$39.92	\$41.12	\$42.35	\$43.62	\$44.93	\$46.28	\$47.67	\$49.10
47	Configuration Management (CM) Specialist - Associate	\$21.73	\$22.38	\$23.05	\$23.74	\$24.46	\$25.19	\$25.95	\$26.73	\$27.53
48	Computer Operator – Senior	\$27.48	\$28.30	\$29.15	\$30.03	\$30.93	\$31.86	\$32.81	\$33.80	\$34.81
49	Computer Operator – Intermediate	\$21.94	\$22.60	\$23.28	\$23.97	\$24.69	\$25.43	\$26.20	\$26.98	\$27.79
50	Computer Operator – Associate	\$18.07	\$18.61	\$19.17	\$19.75	\$20.34	\$20.95	\$21.58	\$22.22	\$22.89
51	Distribution Operations Specialist – Senior	\$77.95	\$80.29	\$82.70	\$85.18	\$87.73	\$90.37	\$93.08	\$95.87	\$98.74
52	Distribution Operations Specialist – Intermediate	\$55.64	\$57.31	\$59.03	\$60.80	\$62.62	\$64.50	\$66.44	\$68.43	\$70.48
53	Distribution Operations Specialist - Associate	\$44.20	\$45.53	\$46.89	\$48.30	\$49.75	\$51.24	\$52.78	\$54.36	\$55.99
Information Assurance										
54	Information Assurance Engineer - Senior	\$62.90	\$64.79	\$66.73	\$68.73	\$70.79	\$72.92	\$75.11	\$77.36	\$79.68
55	Information Assurance Engineer - Intermediate	\$50.42	\$51.93	\$53.49	\$55.10	\$56.75	\$58.45	\$60.20	\$62.01	\$63.87
56	Information Assurance Engineer - Associate	\$26.90	\$27.71	\$28.54	\$29.39	\$30.28	\$31.18	\$32.12	\$33.08	\$34.08
57	Information Systems Auditor – Senior	\$49.74	\$51.23	\$52.77	\$54.35	\$55.98	\$57.66	\$59.39	\$61.17	\$63.01
58	Information Systems Auditor – Intermediate	\$35.42	\$36.48	\$37.58	\$38.70	\$39.87	\$41.06	\$42.29	\$43.56	\$44.87
59	Information Systems Auditor – Associate	\$24.29	\$25.02	\$25.77	\$26.54	\$27.34	\$28.16	\$29.00	\$29.87	\$30.77
60	Data Security Analyst – Senior	\$46.81	\$48.21	\$49.66	\$51.15	\$52.69	\$54.27	\$55.89	\$57.57	\$59.30
61	Data Security Analyst – Intermediate	\$36.00	\$37.08	\$38.19	\$39.34	\$40.52	\$41.73	\$42.99	\$44.28	\$45.60
62	Data Security Analyst – Associate	\$26.33	\$27.12	\$27.93	\$28.77	\$29.63	\$30.52	\$31.44	\$32.38	\$33.35
63	Disaster Recovery/COOP/Contingency Administrator	\$46.92	\$48.33	\$49.78	\$51.27	\$52.81	\$54.39	\$56.02	\$57.71	\$59.44
64	Information Security Specialist - Senior	\$54.02	\$55.64	\$57.31	\$59.03	\$60.80	\$62.62	\$64.50	\$66.44	\$68.43
65	Information Security Specialist - Intermediate	\$44.04	\$45.36	\$46.72	\$48.12	\$49.57	\$51.05	\$52.59	\$54.16	\$55.79
66	Information Security Specialist - Associate	\$26.59	\$27.39	\$28.21	\$29.06	\$29.93	\$30.83	\$31.75	\$32.70	\$33.68
67	IA Policy and Compliance Certified Professional – Senior	\$100.26	\$103.27	\$106.37	\$109.56	\$112.84	\$116.23	\$119.72	\$123.31	\$127.01
	IA Policy and Compliance Certified Professional – Intermediate	\$80.04	\$82.44	\$84.91	\$87.46	\$90.09	\$92.79	\$95.57	\$98.44	\$101.39
69	IA Policy and Compliance Certified Professional – Associate	\$61.55	\$63.40	\$65.30	\$67.26	\$69.28	\$71.35	\$73.49	\$75.70	\$77.97
70	Cyber Operations Research Analyst – Senior	\$96.55	\$99.45	\$102.43	\$105.50	\$108.67	\$111.93	\$115.29	\$118.74	\$122.31
71	Cyber Operations Research Analyst – Intermediate	\$77.80	\$80.13	\$82.54	\$85.01	\$87.56	\$90.19	\$92.90	\$95.68	\$98.55
72	Cyber Operations Research Analyst – Associate	\$61.55	\$63.40	\$65.30	\$67.26	\$69.28	\$71.35	\$73.49	\$75.70	\$77.97
73	Cyber Operations Malware Analyst – Senior	\$96.14	\$99.02	\$101.99	\$105.05	\$108.21	\$111.45	\$114.80	\$118.24	\$121.79
74	Cyber Operations Malware Analyst – Intermediate	\$75.76	\$78.03	\$80.37	\$82.78	\$85.27	\$87.83	\$90.46	\$93.18	\$95.97
75	Cyber Operations Malware Analyst – Associate	\$63.53	\$65.44	\$67.40	\$69.42	\$71.50	\$73.65	\$75.86	\$78.13	\$80.48
76	Cyber Watch Operations Certified Analyst – Senior	\$93.73	\$96.54	\$99.44	\$102.42	\$105.49	\$108.66	\$111.92	\$115.28	\$118.73
77	Cyber Watch Operations Certified Analyst – Intermediate	\$74.61	\$76.85	\$79.15	\$81.53	\$83.97	\$86.49	\$89.09	\$91.76	\$94.51
78	Cyber Watch Operations Certified Analyst – Associate	\$61.55	\$63.40	\$65.30	\$67.26	\$69.28	\$71.35	\$73.49	\$75.70	\$77.97
System Administration										
79	Systems Administrator – Senior	\$66.67	\$68.67	\$70.73	\$72.85	\$75.04	\$77.29	\$79.61	\$82.00	\$84.46
80	Systems Administrator – Intermediate	\$48.27	\$49.72	\$51.21	\$52.75	\$54.33	\$55.96	\$57.64	\$59.37	\$61.15
81	Systems Administrator -Associate	\$28.73	\$29.59	\$30.48	\$31.39	\$32.34	\$33.31	\$34.31	\$35.33	\$36.39
Data Administration										
82	Database Administrator	\$49.11	\$50.58	\$52.10	\$53.66	\$55.27	\$56.93	\$58.64	\$60.40	\$62.21
83	Database Analyst/Programmer – Senior	\$51.20	\$52.74	\$54.32	\$55.95	\$57.63	\$59.35	\$61.14	\$62.97	\$64.86
84	Database Analyst/Programmer – Intermediate	\$43.89	\$45.21	\$46.56	\$47.96	\$49.40	\$50.88	\$52.41	\$53.98	\$55.60
85	Database Analyst/Programmer – Associate	\$24.87	\$25.62	\$26.38	\$27.18	\$27.99	\$28.83	\$29.70	\$30.59	\$31.50
86	Advanced Database Analyst/Programmer - Senior	\$102.82	\$105.90	\$109.08	\$112.35	\$115.72	\$119.20	\$122.77	\$126.44	\$130.25
87	Advanced Database Analyst/Programmer - Intermediate	\$80.88	\$83.31	\$85.81	\$88.38	\$91.03	\$93.76	\$96.57	\$99.47	\$102.46
88	Advanced Database Analyst/Programmer – Associate	\$62.80	\$64.68	\$66.62	\$68.62	\$70.68	\$72.80	\$74.99	\$77.24	\$79.55
89	Database Librarian	\$22.04	\$22.70	\$23.38	\$24.08	\$24.81	\$25.55	\$26.32	\$27.11	\$27.92

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Contractor Site		YR 1	YR 2	YR 3	YR 4	YR 5	YR 6	YR 7	YR 8	YR 9
Labor Category										
Data Warehousing										
90	Data Warehousing Project Manager	\$46.60	\$48.00	\$49.44	\$50.92	\$52.45	\$54.02	\$55.64	\$57.31	\$59.03
91	Data Architect	\$68.65	\$70.71	\$72.83	\$75.02	\$77.27	\$79.58	\$81.97	\$84.43	\$86.96
92	Data Warehouse Analyst	\$36.99	\$38.10	\$39.24	\$40.42	\$41.63	\$42.88	\$44.17	\$45.49	\$46.86
93	Data Warehousing Programmer	\$33.17	\$34.17	\$35.19	\$36.25	\$37.33	\$38.45	\$39.61	\$40.79	\$42.02
94	Data Warehousing Administrator	\$29.87	\$30.77	\$31.69	\$32.64	\$33.62	\$34.63	\$35.67	\$36.74	\$37.84
Help Desk/End User Support										
95	Help Desk Coordinator	\$34.74	\$35.78	\$36.86	\$37.96	\$39.10	\$40.27	\$41.48	\$42.73	\$44.01
96	Help Desk Support Service Specialist – Senior	\$48.80	\$50.26	\$51.77	\$53.33	\$54.92	\$56.57	\$58.27	\$60.02	\$61.82
97	Help Desk Support Service Specialist – Intermediate	\$32.91	\$33.90	\$34.91	\$35.96	\$37.04	\$38.15	\$39.30	\$40.48	\$41.69
98	Help Desk Support Service Specialist – Associate	\$20.74	\$21.36	\$22.00	\$22.66	\$23.34	\$24.04	\$24.76	\$25.51	\$26.27
99	PC Support Manager	\$36.67	\$37.77	\$38.90	\$40.07	\$41.27	\$42.51	\$43.79	\$45.10	\$46.45
100	PC Systems Specialist	\$28.16	\$29.00	\$29.87	\$30.77	\$31.69	\$32.65	\$33.62	\$34.63	\$35.67
101	PC Maintenance Technician	\$23.51	\$24.22	\$24.94	\$25.69	\$26.46	\$27.25	\$28.07	\$28.91	\$29.78
Internet/Web Operations										
102	Web Project Manager	\$44.09	\$45.41	\$46.78	\$48.18	\$49.62	\$51.11	\$52.65	\$54.23	\$55.85
103	Web Designer - Senior	\$44.51	\$45.85	\$47.22	\$48.64	\$50.10	\$51.60	\$53.15	\$54.74	\$56.38
104	Web Designer - Intermediate	\$36.26	\$37.35	\$38.47	\$39.62	\$40.81	\$42.04	\$43.30	\$44.60	\$45.93
105	Web Designer - Associate	\$23.24	\$23.94	\$24.66	\$25.39	\$26.16	\$26.94	\$27.75	\$28.58	\$29.44
106	Web software Developer - Senior	\$64.73	\$66.67	\$68.67	\$70.73	\$72.85	\$75.04	\$77.29	\$79.61	\$82.00
107	Web software Developer - Intermediate	\$40.12	\$41.32	\$42.56	\$43.84	\$45.16	\$46.51	\$47.91	\$49.34	\$50.82
108	Web software Developer - Associate	\$30.46	\$31.37	\$32.32	\$33.28	\$34.28	\$35.31	\$36.37	\$37.46	\$38.59
109	Web Technical Administrator	\$38.50	\$39.66	\$40.84	\$42.07	\$43.33	\$44.63	\$45.97	\$47.35	\$48.77
110	Web Content Administrator	\$30.25	\$31.16	\$32.09	\$33.05	\$34.05	\$35.07	\$36.12	\$37.20	\$38.32
Network Administration/Support										
111	Network Administrator – Senior	\$64.73	\$66.67	\$68.67	\$70.73	\$72.85	\$75.04	\$77.29	\$79.61	\$82.00
112	Network Administrator – Intermediate	\$40.49	\$41.70	\$42.96	\$44.24	\$45.57	\$46.94	\$48.35	\$49.80	\$51.29
113	Network Administrator - Associate	\$27.43	\$28.25	\$29.10	\$29.97	\$30.87	\$31.80	\$32.75	\$33.74	\$34.75
114	Network Support Technician – Senior	\$39.60	\$40.79	\$42.01	\$43.27	\$44.57	\$45.91	\$47.28	\$48.70	\$50.16
115	Network Support Technician – Intermediate	\$30.16	\$31.06	\$32.00	\$32.96	\$33.95	\$34.96	\$36.01	\$37.09	\$38.21
116	Network Support Technician – Associate	\$19.33	\$19.91	\$20.51	\$21.12	\$21.76	\$22.41	\$23.08	\$23.77	\$24.49
Documentation										
117	Documentation Specialist – Senior	\$36.78	\$37.88	\$39.02	\$40.19	\$41.40	\$42.64	\$43.92	\$45.23	\$46.59
118	Documentation Specialist – Intermediate	\$22.99	\$23.68	\$24.39	\$25.12	\$25.88	\$26.65	\$27.45	\$28.27	\$29.12
119	Documentation Specialist – Associate	\$19.33	\$19.91	\$20.51	\$21.12	\$21.76	\$22.41	\$23.08	\$23.77	\$24.49
120	Technical Editor	\$39.76	\$40.95	\$42.18	\$43.45	\$44.75	\$46.09	\$47.48	\$48.90	\$50.37
121	CAD Specialist	\$33.58	\$34.59	\$35.63	\$36.69	\$37.79	\$38.93	\$40.10	\$41.30	\$42.54
122	Graphics Specialist	\$22.20	\$22.87	\$23.55	\$24.26	\$24.99	\$25.74	\$26.51	\$27.30	\$28.12
123	Draftsman – Senior	\$60.45	\$62.26	\$64.13	\$66.06	\$68.04	\$70.08	\$72.18	\$74.35	\$76.58
124	Draftsman – Intermediate	\$54.44	\$56.07	\$57.76	\$59.49	\$61.27	\$63.11	\$65.00	\$66.95	\$68.96
125	Draftsman - Associate	\$38.45	\$39.60	\$40.79	\$42.02	\$43.28	\$44.57	\$45.91	\$47.29	\$48.71
Enterprise Resource Planning (ERP)/Business Process Development										
126	ERP Business Analyst – Senior	\$73.30	\$75.50	\$77.76	\$80.10	\$82.50	\$84.97	\$87.52	\$90.15	\$92.85
127	ERP Business Analyst – Intermediate	\$50.10	\$51.60	\$53.15	\$54.75	\$56.39	\$58.08	\$59.82	\$61.62	\$63.47
128	ERP Business Analyst – Associate	\$27.06	\$27.87	\$28.71	\$29.57	\$30.46	\$31.37	\$32.31	\$33.28	\$34.28
129	Business Systems Analyst – Senior	\$53.03	\$54.62	\$56.26	\$57.95	\$59.69	\$61.48	\$63.32	\$65.22	\$67.18
130	Business Systems Analyst – Intermediate	\$37.77	\$38.90	\$40.07	\$41.27	\$42.51	\$43.79	\$45.10	\$46.45	\$47.85
131	Business Systems Analyst – Associate	\$21.42	\$22.06	\$22.72	\$23.41	\$24.11	\$24.83	\$25.58	\$26.34	\$27.13

