

## Joining Our Team

### ABOUT MAT

McLane Advanced Technologies is a small business headquartered in Tysons Corner, Virginia with a specialized focus on providing industry-leading Logistics and Technology services to the Department of Defense, Federal government and the private sector. MAT has extensive experience designing, developing, implementing and sustaining mission-critical logistics systems and software solutions. MAT is a leader in delivering innovative, reliable and cost effective services and technology solutions that address the needs of our clients and provide long-term benefits. MAT's mission is to forge scalable and sustainable technology solutions by bridging the gap between logistics, technology, our clients' needs, and delivering our services through the right mix of people, processes, and technology.

As a leader in Logistics and Technology services to the Federal government and commercial sector, McLane Advanced Technologies (MAT) continuously seeks to align itself with talented, motivated individuals who are as passionate as we are about working with our clients to create smarter and leaner IT and business solutions. As a rapidly growing and successful company, MAT strives to be an employer of choice within the Washington, DC metropolitan area and the Federal government market. To achieve this goal, we hire only the brightest, most talented and passionate people. MAT's professionals accept challenging and rewarding work and in return receive excellent compensation and benefits, as well as the opportunity for personal and professional development. Our hiring process includes pre-employment screenings, a thorough background check (including salary and education history), and an in-depth structured interview covering your entire career. If you pass the muster, you will be part of dedicated team and on the path to a rewarding experience.

### OUR BENEFITS PROGRAM

McLane Advanced Technologies provides a complete, competitive package of healthcare, paid time-off and other benefits for our employees nationwide. More information about our benefits is provided during the hiring process.

#### Our Benefits programs include:

- ✓ **Medical Insurance**
- ✓ **Dental Insurance**
- ✓ **Vision Insurance**
- ✓ **Corporate Shopping**
- ✓ **Commuter Benefits**
- ✓ **Balance Works (EAP)**
- ✓ **10 Company Holidays**
- ✓ **Flexible Spending Accounts**
- ✓ **Employee Referral Program**
- ✓ **Supplemental Life and Disability Insurance**
- ✓ **401(k) with Company Matching**
- ✓ **Paid Time Off including Community Service**
- ✓ **Military Leave**
- ✓ **Prescription Drug Discount Program**

### PARTNERSHIPS / CERTIFICATIONS

